

CV - (Curriculum Vitae)

CV stands for the Latin word 'Curriculum Vitae' which literally means 'The course of one's life'.

A CV (sometimes called a resume) is a concise document which outlines the relevant facts about you and your experience to a prospective employer. Unlike filling in an application form, writing a CV offers you the chance to present information about yourself in the way you feel highlights your strengths and particular experience to good advantage.

Your CV needs to be:

- **Clear** - you want the information to be understood straight away
- **Concise** - you shouldn't give lots of irrelevant information
- **Well laid out** - so that the information given can be quickly found.

"Article by © Dave Doe – December 2019"

Who needs a CV?

Sooner or later, everyone needs a CV, usually to apply for a job, but you could also be asked for a CV when you apply for

- apprenticeships.
- voluntary work.
- internships or work experience.
- colleges or sixth form colleges.

Even if you're not planning on making any of these applications right now, it may happen sooner than you think. What if a brilliant weekend job comes up that's just right for you? You won't be the only one applying for it. You may have to move fast to get your application in before everyone else. If you've got a CV ready to be printed off or emailed in, you're more likely to be the one who gets the job!

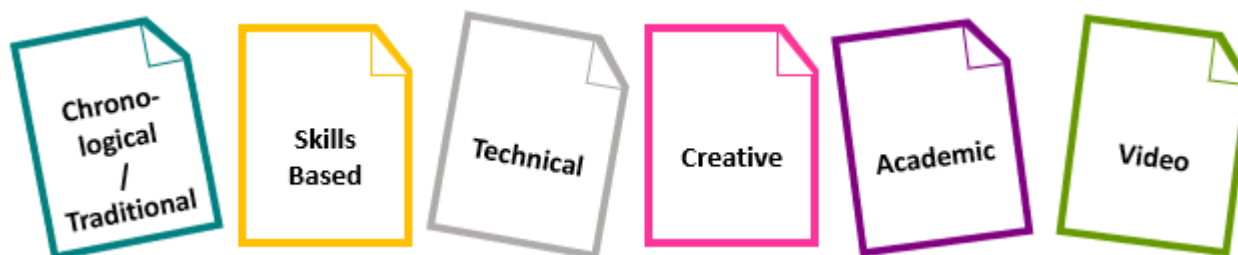
How long should a CV be?

The general rule is no more than 2 pages. And that's for all CVs - even for people who've been working for years. You may even be able to get all your information onto one page.

You do need to make sure it's a good fit on the page, though. Better to alter the margins a little so you can get everything onto one page, than have a few lines on the next page. Alternatively, spread it out carefully over 2 pages, rather than squashing it up with too much to fit on one side.

Remember, as you get more experience, your CV will change over time so you can always start with one page and gradually expand it onto the second page!

What are the different styles of CV?



What needs to be in your CV?

Your CV has to tell the person reading it all about you. They will want to know:

- who you are – full name.
- how to contact you – address, phone number(s), email address.
- personal profile - this is a brief paragraph about yourself and why you want the job plus key qualities and skills relevant to the job. You should change the personal profile for each job you apply for.
- skills and qualities broken down and give a brief example of how you gained the skills.
- your education and qualifications – exams and certificates (school and elsewhere).
- your experience – jobs, work experience, volunteering and activities in and out of school/college.

Don't worry if you feel you haven't a lot to put on your CV, but make sure it is all on there. As well as jobs, you should include:

- positions of responsibility at school/college or elsewhere (prefect, class rep, team captain, mentor or ambassador etc.).
- sports you regularly take part in.
- one-off achievements – awards, trophies, 'employee of the month', for example.
- group activities – team challenges, charity events, drama productions, etc.
- interests and achievements.

What to leave out

When you try to decide what to include, ask yourself the question:

Will this help me get a job?

So, if you're trying to decide whether to include your hobbies, for example, it will depend on what they are!

If you like 'socialising with friends and family', that's fine – we all do. But it doesn't need to go on your CV. If you are a cub leader, a conservation volunteer, captain of the gymnastics squad, playing regularly in a band or caring for a family member, that's different. That can go on your CV, especially if it's relevant for whatever you're applying for.

"Article by © Susanne Christian – January 2019 taken from Parental Guidance www.parentalguidance.org.uk"

Getting started

If you're wondering where to start, have a look at the **CV templates** to see how a CV can be laid out. It can be easier to work from a template than trying to fill a blank screen or page.

CV Template: Example 1

Susan Cameron

25 London Close
Portsmouth
Hampshire
PO6 3EN

Tel: 023 4562 1789

Mobile: 01234567890

susancameron@gmail.com

Personal Profile:

A confident and hardworking individual who has work experience in construction and landscaping. Someone that is always looking to develop their skills and improve their understanding around landscaping, construction and gardening techniques. An individual who enjoys working as part of a team and also able to work unsupervised using own initiative. Trustworthy and reliable with good communication skills.

Key Skills:

- Good ICT skills - proficient and confident in using Microsoft programmes (Word, Excel, Power Point and Outlook). Familiar with Apple Mac and Photoshop.
- Self-motivated and organised - rather than using the work experience database to find a placement, made an informed choice to contact a different employer and organise own placement.
- Good problem solver – completed some landscape gardening with a contractor and used problem solving skills to deal with site issues as they arose.
- Ability to work on own and as part of a team – two evenings a week carry out voluntary work at the local Brownie Group, helping young people work on a range of projects and tasks.

Paid Employment and Work Experience:

- Barbara Lloyd, Bricklayer, Portsmouth – paid employment for 2 days' work. General site labourer, mixing mortar and site maintenance.
- Self-employed work over summer holiday (August 2021); cut grass and odd jobs for local elderly people.
- Simon Smith Convenience Store, Portsmouth – paid employment paper round (Aug 2021 to 31st Dec 2021). Gave up to focus on GCSEs.
- Work Experience (unpaid): All Saints Farm, Hamble. 1 week completed June 2021. Duties included feeding the animals, collecting eggs and rebuilding the chicken runs.
- Premier, Portsmouth – paper round (Jan 2018 to Aug 2019). Store closed down.

Education:

- My School, St Bede's Road, Portsmouth. PO12 3BV - September 2017 to June 2022.

Qualifications:

- GCSE Maths 6 predicted
- GCSE Double Award Science (Core and Additional) 6 predicted
- GCSE English Language 6 predicted
- GCSE English Literature 6 predicted
- GCSE Product Design 6 predicted
- Basic First Aid – passed September 2020

Interests:

- Landscape Gardening – enjoy bringing old gardens back to life.
- Doing odd jobs and gardening for older people in the local community – believe it's important to help others who can't do things for themselves and give something back.
- Cycling – cycle everywhere as it's fun, helps fitness levels and is good for the environment.

References:

Available upon request

CV Template: Example 2

Thomas Williams

23a Victoria Avenue, Portsmouth,
Hampshire, PO2 5RD

Mobile: 07774566541 Email: twilliams@btinternet.com

Profile:

A well-motivated and enthusiastic school student with strong organisational and communication skills. Good team player and able to use own initiative to achieve objectives. Good computer skills. Versatile with the ability to learn new skills.

Skills and abilities:

- Communicates well with customers from all walks of life and of all ages
- Reliable, hardworking and trustworthy
- Numerate and able to handle cash transactions confidently and accurately
- Good awareness of health and safety issues
- Experience in reception work and general administration

Employment History:

Mar 2020 – Present **Lifeguard** – Taro Leisure Centre, Petersfield
As a pool lifeguard I am responsible for public safety and the general upkeep/maintenance of the pool.

Oct 2018 – Mar 2019 **Stores Assistant** - Waitrose Supermarket, Havant
Responsibilities included working in a team, customer care, cash handling, stocktaking, stock rotation, cashier and cleaning duties.

Education and Qualifications:

Sept 2019 – June 2021 **Havant College - A Levels**
English Language – B
Biology – C
History - C

Sept 2017 – June 2019 **Crookhorn College of Technology**, Waterlooville
8 GCSEs (grades 4 & above)– including maths (6), English (5) and double science (66)

Additional Information

Currently working towards the completion of a Football Association (FA) Coaching Certificate, which is FIFA recognised. Qualified at Level 2 for Pool Lifeguard skills. Completed an Event Management Certificate, by co-organising and planning an under-16 girls' Basketball competition, including planning, marketing.

Hobbies and Interests

Enjoys participating in most sports especially competitive team games. Coaching and competing in football when possible. Other key interests are operating computers, creating websites, listening to a variety of music and reading sports personalities' biographies.

References:

Available upon request

Some Hints and Tips

DO's	DONT's
<ol style="list-style-type: none"> 1. Put the strongest statements at the top and work down the page 2. Add a personal profile using just two to three sentences to summarise your strengths 3. Keep sentences and paragraphs short 4. Use indented or bulleted points for clarity 5. Explain your achievements wherever possible 6. Have someone check your grammar, spelling and punctuation 	<ol style="list-style-type: none"> 1. Make your CV longer than two sides of A4 2. Include pictures, salary information or personal information 3. Use 'I' - it should be written in the third party 4. Include hobbies or social interests unless they clearly contribute to your CV 5. Try to be humorous or use coloured paper 6. Put any negative statements or information on your CV

Learn to describe yourself

There are many ways you can describe yourself; your skills and strengths try to use terms that demonstrate these.

CV Sentence Starters

Skills Profile	Responsibilities (Under work experience)	Achievements
Ability to... developed through...	Worked with...	Recognised for...
Excellent experience with... shown by...	Assisted...	Awarded with...
Broad range of... experience	Designed...	Achieved...
Good understanding of... proven by...	Produced...	Proud to have ...
Developed an understanding of... through...	Supported...	Have a talent for...
Thorough familiarity with...	Developed...	Qualified to....
Great approach to...	Planned...	
Solid knowledge of...	Conducted...	
Competent in...	Supervised...	
Proficient in...	Managed...	
Sound... capabilities	Performed...	
Able to...	Plan to...	
Confident...	Delivered...	
Demonstrated success in...		
Strong...		
Effective...		
Committed to...		
Proven...		
Seek to...		
Special strength for...		
Keen awareness of...		

CV building – skills, qualities and duties

Think about the skills, qualities and duties you possess or have undertaken.

Skills have been learned – from school, at work, or through your hobbies and interests. You need to keep practicing and developing to remain good at them.

Qualities are characteristics – they are part of your personality. They may develop over time, but you are always ‘good’ at them.

Duties are the responsibilities you are expected to perform to complete a task or job.

Look at the lists below and try to identify examples of where you have developed or used that skill or quality or undertaken a specific duty. Use the grid on the next page to document these.

Skills	Qualities	Duties
<ul style="list-style-type: none"> Effective Communication Creativity Designing/Making Recalling facts Repairing machinery First aid Drawing/Painting Singing Estimating Coaching or teaching Problem solving Gathering evidence Researching Bilingual Taking photographs Digital skills – Computer literate Helping others Financial and money management Time management Mental arithmetic Planning your work Organising yourself Playing an instrument Data and analysing information Playing sport Reading a map Enterprise and Entrepreneurship 	<ul style="list-style-type: none"> Calm Caring Confident Sensitive Punctual Resilience Responsible Conscientious Strong minded Team player Determined Hardworking Trustworthy Friendly Enthusiasm Leadership Adaptable Patient Passion Considerate Polite Imaginative Innovative Accurate Alert Capable Courage 	<ul style="list-style-type: none"> Prepare for lessons Attend classes Submit work to deadlines Have correct equipment and resources Revise for exams Complete assignments Write reports Answer questions Join in with group work Speak effectively when presenting Be dressed appropriately Mentor younger students Act as an ambassador for school Take responsibility for a project Organise competitions Promote the school to new students Create a plan of action Produce a revision timetable Taking care of school property Respecting yourself and others Doing your best Contribute to discussions and group activities

CV building – activity

Write down your 4 strongest personal skills and qualities. Give an example of when you have used them/shown them:

SKILL: When I used it:	QUALITY: When I showed it:
SKILL: When I used it:	QUALITY: When I showed it:
SKILL: When I used it:	QUALITY: When I showed it:
SKILL: When I used it:	QUALITY: When I showed it:

Team player: Good at building relationships, respectful of others and their views, reliable, conscientious.

Example: working in a group to do a science experiment safely that involves all team members; playing hockey/football; work experience at a local café.

Communication: Good spelling and grammar, writing essays/reports/using the right language, talking to different sorts of people, listening, presentations.

Example: as school prefect listening to other students giving feedback to teachers; taking part in school play; giving instructions to the younger players I coach; school assemblies and giving presentations; listening to instructions from teachers.

Solving problems: having an organised approach, analyzing the issue, working to deadlines, understanding different ways of looking at things.

Example: figuring out the best materials to use to create my D&T project; helping my dad to fix the virus on his laptop; working out the best way to meet all my homework deadlines.

Action Verbs – by skill categories

You can use these verbs to describe your skills, accomplishments and abilities when writing your CV and covering letters; they may help to increase the strength of your writing and make potential employers take notice. Try using an 'action verb' as a leading word to your sentences, this will help to make your writing more direct.

Creative Skills					
acted	adapted	began	combined	composed	conceptualised
condensed	created	customised	designed	developed	directed
displayed	drew	entertained	established	fashioned	formulated
founded	illustrated	instituted	integrated	introduced	invented
modelled	modified	originated	performed	photographed	planned
revised	revitalised	shaped	solved		
Organisational Skills					
approved	arranged	catalogued	categorised	charted	classified
coded	collected	compiled	corrected	corresponded	distributed
executed	filed	generated	incorporated	inspected	logged
maintained	monitored	obtained	operated	ordered	organised
prepared	processed	provided	purchased	recorded	registered
reserved	responded	reviewed	routed	scheduled	screened
submitted	supplied	standardised	systemised	updated	validated
Research Skills					
analysed	clarified	collected	compared	conducted	critiqued
detected	determined	diagnosed	evaluated	examined	experimented
explored	extracted	formulated	gathered	inspected	interviewed
invented	investigated	located	measured	organised	researched
searched	solved	summarised	surveyed	systemised	
Teaching Skills					
adapted	advised	clarified	coached	communicated	conducted
coordinated	critiqued	developed	enabled	encouraged	evaluated
explained	facilitated	focused	guided	individualised	informed
instilled	instructed	motivated	persuaded	simulated	stimulated
taught	tested	trained	transmitted	tutored	
Technical Skills					
adapted	applied	assembled	built	calculated	computed
conserved	constructed	converted	debugged	designed	determined
developed	engineered	fabricated	fortified	installed	maintained
operated	overhauled	printed	programmed	rectified	regulated
remodelled	repaired	replaced	restored	solved	specialised
standardised	studied	upgraded	utilised		

Communication/People Skills					
addressed	advertised	arbitrated	arranged	articulated	authored
clarified	collaborated	communicated	composed	condensed	conferred
consulted	contacted	conveyed	convinced	corresponded	debated
defined	developed	directed	discussed	drafted	edited
elicited	enlisted	explained	expressed	formulated	furnished
incorporated	influenced	interacted	interpreted	interviewed	involved
joined	judged	lectured	listened	marketed	mediated
moderated	negotiated	observed	outlined	participated	persuaded
presented	promoted	proposed	publicised	reconciled	recruited
referred	reinforced	reported	resolved	responded	solicited
specified	spoke	suggested	summarised	synthesised	translated
Management/Leadership Skills					
administered	analysed	appointed	approved	assigned	attained
authorised	chaired	considered	consolidated	contracted	controlled
converted	coordinated	decided	delegated	developed	directed
eliminated	emphasised	enforced	enhanced	established	executed
generated	handled	headed	hired	hosted	improved
incorporated	increased	initiated	inspected	instituted	led
managed	merged	motivated	navigated	organised	originated
overhauled	oversaw	planned	presided	prioritised	produced
recommended	re-organised	replaced	restored	reviewed	scheduled
secured	selected	streamlined	strengthened	supervised	terminated
Data/Financial Skills					
administered	administered	administered	administered	administered	attained
audited	audited	audited	audited	audited	controlled
corrected	corrected	corrected	corrected	corrected	directed
marketed	marketed	marketed	marketed	marketed	executed
projected	projected	projected	projected	projected	improved
Helping Skills					
adapted	advocated	aided	answered	arranged	assessed
assisted	clarified	coached	collaborated	contributed	cooperated
counselled	demonstrated	diagnosed	educated	encouraged	ensured
explained	facilitated	familiarised	furthered	guided	helped
insured	intervened	motivated	prevented	provided	referred
rehabilitated	represented	resolved	supplied	supported	volunteered

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