

# Privacy Notice

## Privacy Notice for Trustees

Under data protection law, individuals have a right to be informed about how Fareham Academy uses any personal data we hold about them. We comply with this right by providing 'privacy notices' to individuals where we are processing their personal data.

This privacy notice explains how we collect, store and use personal data about individuals working with the Academy in a **voluntary capacity, including Trustees**.

We **Fareham Academy, St Anne's Grove, Fareham, PO14 1JJ**, are the 'data controller' for the purposes of the data protection law.

Our data protection officer is Mr R Patel (see 'contact us' below).

## The personal data we hold

We process data relating to those volunteering at our Academy. Personal data that we may collect, use, store and share (when appropriate) about you includes, but is not restricted to:

- Contact details
- References
- Evidence of qualifications
- Employment details
- Information about business and pecuniary interests
- Governance details (such as role, start and end dates and Governor ID)

We may also collect, store and use information about you that falls into 'special categories' of more sensitive personal data. This may include information about (where applicable):

- Race, ethnicity, religious beliefs, sexual orientation and political opinions
- Disability and access requirements.

## Why we use this data

The purpose of processing this data is to support the Academy to:

- Establish and maintain effective governance
- Meet statutory obligations for publishing and sharing Trustees' details
- Facilitate safe recruitment, as part of our safeguarding obligations towards pupils
- Undertake equalities monitoring

- Ensure that appropriate access arrangements can be provided for volunteers who require them

### **Use of your personal information for marketing purposes**

Where you have given us consent to do so, the Academy may send you marketing information by email or text promoting Academy events, campaigns, charitable causes or services that may be of interest to you. You can withdraw consent or 'opt out' of receiving these texts and/ or emails at any time by clicking on the "unsubscribe" link at the bottom of any such communication, or by contacting our data protection officer.

### **Our lawful basis for using this data**

We only collect and use personal information about you when the law allows us to. Most commonly, we use it where we need to:

- Comply with a legal obligation
- Carry out a task in the public interest
- All maintained school governing bodies, under [section 538 of the Education Act 1996](#) and academy trusts, under the [Academies Financial Handbook](#) have a legal duty to provide the governance information as detailed above.

Less commonly we may also use personal information about you where:

- You have given us consent to use it in a certain way
- We need to protect your vital interest (or someone else's interests)
- We have legitimate interests in processing the data – for example, where:

E.g.

Where you have provided us with consent to use your data, you may withdraw this consent at any time. We will make this clear when requesting your consent, and explain how you go about withdrawing consent if you wish to do so.

Some of the reasons listed above for collecting and using personal information about you overlap, and there may be several grounds which justify our use of your data.

### **Collecting this information**

While the majority of the information we collect from you is mandatory and essential for the school's operational use, there is some information that can be provided voluntarily.

In order to comply with GDPR, whenever we seek to collect information from you, we make it clear whether providing it is mandatory or optional. If it is mandatory, we will explain the possible consequences of not complying.

### **How we store this data**

Personal data is stored in accordance with our **data protection policy**.

We maintain a file to store personal information about all volunteers. The information contained in this file is kept secure and is only used for purposes directly relevant to your work with the Academy.

When your relationship with the Academy has ended, we will retain and dispose of your personal information in accordance with our **data Protection Policy**.

### **Data sharing**

We do not share information about you with any third party without your consent unless the law and our policies allow us to do so.

Where it is legally required, or necessary (and it complies with data protection law) we may share personal information about you with:

- *Government departments or agencies* – to meet our legal obligations to share information about governors/trustee. *E.g., Ofsted,*
- *GIAS (Get Information About Schools)* - All data is entered manually on the GIAS system and held by DfE under a combination of software and hardware controls which meet the current [government security policy framework](#).
- *The Department of Education* - We are required to share information about our governors with the (DfE) under the requirements set out in the [Academies Financial Handbook](#)
- *Our local authority* – to meet our legal obligations to share certain information with it, such as details of governors
- *Suppliers and service providers* – to enable them to provide the service we have contracted them for, such as governor/trustee support. *E.g. Our Auditor, Governors Virtual Office (GVO), Governor Services.*
- *Professional advisers and consultants*
- *Employment and recruitment agencies*
- *Police forces, courts, tribunals*

### **Transferring data internationally**

Where we transfer personal data to a country or territory outside the European Economic Area, we will do so in accordance with data protection law.

## **Your rights**

### **How to access the personal information we hold about you**

Individuals have a right to make a 'subject access request' to gain access to personal information that the Academy holds about them.

If you make a subject access request, and if we do hold information about you, we will:

- Give you a description of it
- to have your personal data rectified, if it is inaccurate or incomplete
- Tell you why we are holding and processing it, and how long we will keep it for
- Explain where we got it from, if not from you
- Tell you who it has been, or will be, shared with
- Let you know whether any automated decision-making is being applied to the data, and any consequences of this
- Give you a copy of the information in an intelligible form

You may also have a right for your personal information to be transmitted electronically to another organisation in certain circumstances.

If you would like to make a request, please contact our data protection officer.

### **Your other rights regarding your data**

Under data protection law, individuals have certain rights regarding how their personal data is used and kept safe. You have the right to:

- Object to the use of your personal data if it would cause, or is causing, damage or distress
- Prevent your data being used to send direct marketing
- Object to the use of your personal data for decisions being taken by automated means (by a computer or machine, rather than a person)
- In certain circumstances, have inaccurate personal data corrected, deleted or destroyed, or restrict processing
- Claim compensation for damages caused by a breach of the data protection regulations

To exercise any of these rights, please contact our data protection officer.

## **Complaints**

We take any complaints about our collection and use of personal information very seriously.

If you think that our collection or use of personal information is unfair, misleading or inappropriate, or have any other concern about our data processing, please raise this with us in the first instance.

To make a complaint, please contact our data protection officer.

Alternatively, you can make a complaint to the Information Commissioner's Office:

- Report a concern online at <https://ico.org.uk/concerns/>
- Call 0303 123 1113
- Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

## **Last updated**

We may need to update this privacy notice periodically so we recommend that you revisit this information from time to time. This version was last updated in February 2019.

## **Contact us**

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our data protection officer:

- *Mr R Patel (Deputy Headteacher);* [dpo@fareham-academy.co.uk](mailto:dpo@fareham-academy.co.uk)