**EQUALITY AND DIVERSITY MONITORING FORM**

We would be grateful if you would complete the following in order for us to monitor equalities information and ensure that we are treating all candidates fairly and appropriately. This information will be treated confidentially and will not be used in any part of the selection process.

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Academy** |  | | | | | **Post applying for** | | | |  | | |
| **Name** |  | | | | | | | **Date of birth** | |  | | |
| **Gender** | * Male * Female * Non-binary * Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | **Nationality** | | * British * Irish * Other EU country * Other non-EU country | | |
|  | | | | | | | | | | | | |
| **Ethnicity** | | | | | | | | | | | | |
| 1. **Asian or Asian British** | | | 1. **Black, Black British, Caribbean or African** | | | | 1. **Mixed or multiple ethnic groups** | | | | 1. **White** | |
| * Indian * Pakistani * Bangladeshi * Chinese * Any other Asian background\* | | | * Caribbean * African * Any other Black background\* | | | | * White and Black Caribbean * White and Black African * White and Asian * Any other Mixed background\* | | | | * English, Welsh, Scottish, Northern Irish or British * Irish * Gypsy or Irish Traveller * Roma * Any other White background\* | |
| \*Please specify any other ethnic background here: | | | | | | | | | | | | |
|  | | | | | | | | | | | | |
| **Sexual Orientation** | | | | | | | | | | | | |
| * Heterosexual | | * Gay | | | * Lesbian | | * Bisexual | | * Pansexual | | | * Asexual |
| * Other (please specify)   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | * I do not wish to disclose my sexual orientation | | | | | | | | |

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| **Disability** | | | |
| Disability is described by the Equality Act 2010 as a physical or mental impairment that has a substantial long term adverse effect on an individual's ability to carry out normal day to day activities. Applications from disabled people are welcome. We will ensure that appropriate support is provided where required, both in the recruitment and selection process, and during employment. | | | |
| **Under this definition, do you consider yourself to be disabled?** | * Yes | * No | * I do not wish to disclose my disability |

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| **Thank you for completing this form. Please return in a sealed envelope with your application form stating your name, post applying for.**  **The above information will not be shared with the selection panel prior to interview.**  **This information will be retained, confidentially, and used for payroll/ monitoring purposes.** |