

## Careers and Provider Access Policy

This policy statement sets out Fareham Academy's arrangements for managing the access of providers to pupils at the school for the purpose of giving them information about education and training offers Post 16 and Post 18. This complies with the school's legal obligation under:

- Section 42A (1), 42B and 45A of the Education Act 1997.
- Section 72 of the Education and Skills Act 2008.
- The Education (Careers Guidance in Schools) Act 2022.

In addition, Fareham Academy is committed to providing career activities that are in line with the Eight Gatsby Benchmarks ensuring best practice and that the requirements of the Department for Education's Statutory Guidance 2022 are met.

<b>Gatsby Benchmark</b>	
<b>1</b>	A stable careers programme.
<b>2</b>	Learning from career and labour market information.
<b>3</b>	Addressing the needs of each pupil.
<b>4</b>	Linking curriculum learning to careers.
<b>5</b>	Encounters with employers and employees.
<b>6</b>	Experience of workplaces.
<b>7</b>	Encounters with further and higher education.
<b>8</b>	Personal Guidance (Careers).

## Pupil Entitlement

All pupils in years 7-11 are entitled:

- to find out about technical education qualifications and apprenticeship opportunities, as part of a careers programme which provides information on the full range of education and training options at each transition point;
- to hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships – through option events, assemblies, group discussions and taster events;
- to understand how to make applications for the full range of academic and technical courses.

A provider wishing to request access should contact:

David Butterworth – Deputy Headteacher & Careers Leader  
Email: [d.butterworth@fareham-academy.co.uk](mailto:d.butterworth@fareham-academy.co.uk)  
Telephone: 01329 318003

## Premises and Facilities:

The school will make the necessary provisions available to the provider; this will be discussed and agreed in advance of the visit. Providers are welcome to leave a copy of their prospectus or other relevant literature at the LRC which is managed by Eleanor Cameron – EBP South Career

Development Team Manager. The LRC is available to students during the school day and after school.

Details of Fareham Academy's Careers Programme can be found here <https://www.fareham-academy.hants.sch.uk/career-guidance> .

**Approval and review:**

Approved by Trustees at Achievement, Standards & Welfare Committee Next review:

Two handwritten signatures in black ink. The first signature is on the left and the second is on the right.

Signed:

Mrs Clifton, Chair of Trustees

Mr Prankerd, Headteacher